











## **10. Dealings with the media**

Providing the public – including the media – with clear, dialogue-oriented and consistent information strengthens the global image of Dachser. Official statements, especially to the media, may therefore only be made after consultation with the authorised employees.

## **11. Implementation and organisation**

All of Dachser's employees are obliged to abide by this Code of Conduct. Managerial staff play a particularly important role in this. They are role models, they are to be available for any questions regarding the code of conduct and they are responsible for ensuring that within their area of responsibilities, the employees are sufficiently aware of the principles and the other elements of Dachser's system of values.

All of Dachser's employees receive training which is specially designed for their areas of activity and their needs.

The Code of Conduct is reviewed regularly and amended in accordance to the current requirements (changes in law, for example).

If and when required, guidelines will be drawn up to supplement the principles of this Code of Conduct; they will contain detailed instructions for action, and where necessary regulations specific to different countries; and they shall be considered to be binding.

Our business partners will be made aware of this Code of Conduct. We also expect them to behave fairly, with integrity, and in compliance with the law. The version for publication shall be made available to our business partners at a later date.